



2026 Corporate Responsibility Report


Elevating Ingredients.
Activating Health.



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A group of people, including David Lenzmeier, CEO of Actus Nutrition, are smiling and holding a sign that says "Actus Nutrition". They are wearing white lab coats and red caps. The background shows a busy trade show environment with other people and displays.

David Lenzmeier
CEO, Actus Nutrition

Change is part of any long-standing business. Markets evolve, customer needs shift, companies grow, and in that process sometimes companies can lose track of their identity and values. This past year, Actus Nutrition celebrated 80 years of doing business and I'm amazed to think about how much this organization has changed in that time.

While our name and product offerings have evolved over time, we've remained grounded in our core values. We're committed to uncompromised nutrition and to strengthening the communities we live and work in.

David Lenzmeier



Since Day One

Our founder, William F. Oatman Jr., started Actus Nutrition (then called Midwest Dried Whey Company) in Illinois after losing his job at a casein drying facility, the result of stiff competition from imported casein products. With a hope and a prayer, he began upcycling “waste” whey from local cheese factories into a quality nutrition source for young livestock.

To this day, we still make animal nutrition products using the same model our founder developed. In 2023, we came full circle and commissioned a fresh curd casein manufacturing facility in North America, re-establishing the casein industry on domestic soil.

Facility Overview

Headquarters

Eden Prairie, MN

Animal Nutrition

Adell, WI

Boscobel, WI

New Holstein, WI

Paris, IL

Human Nutrition

Clara City, MN

Fond Du Lac, WI

Hutchinson, MN

Jerome, ID – East

Jerome, ID – West

Monroe, WI

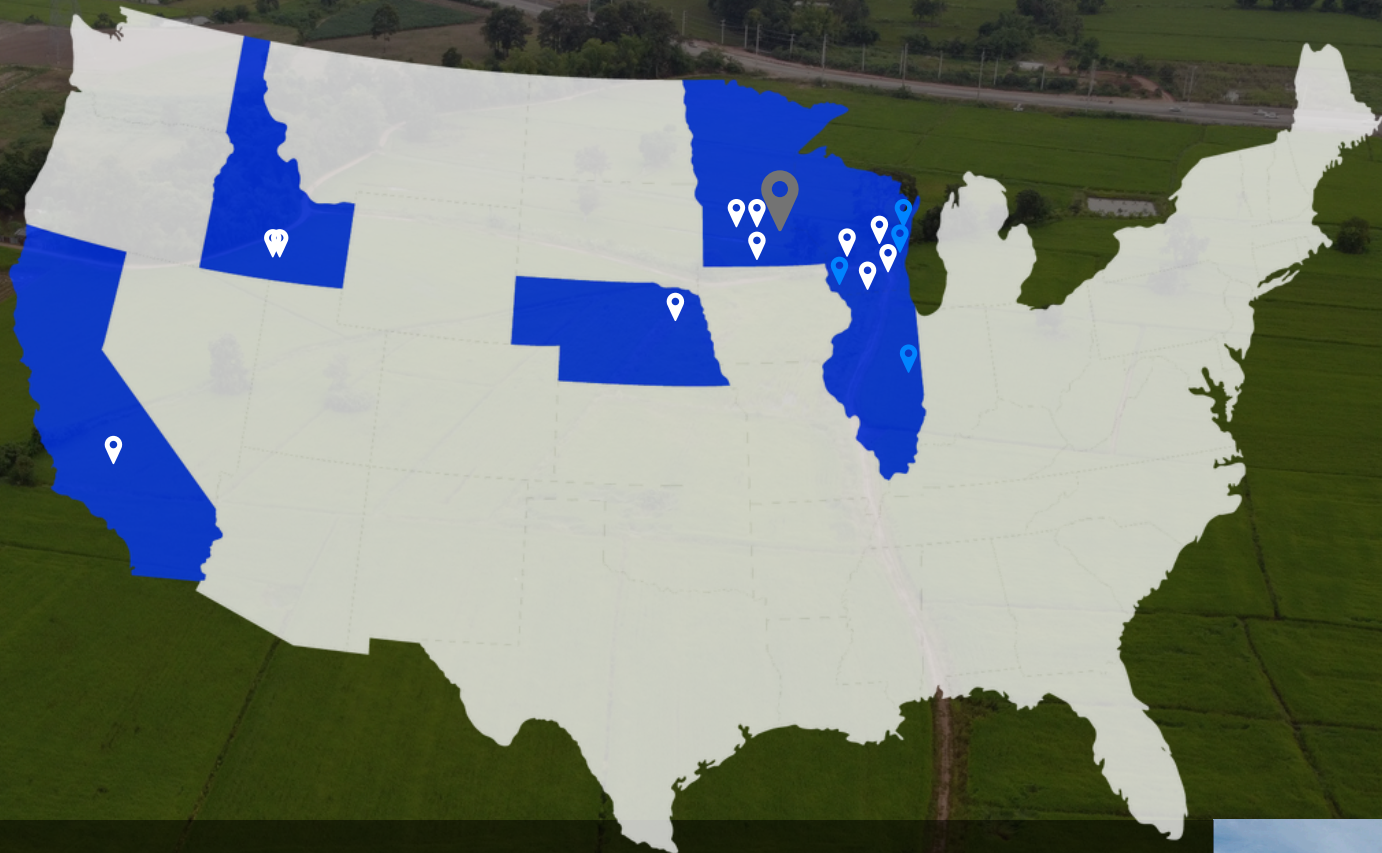
Mountain Lake, MN

Norfolk, NE

Sparta, WI

Visalia, CA

Wautoma, WI



Sparta, WI

In the Spring of 2025, we finalized an agreement to purchase a 99,000 sq. ft. processing facility from Foremost Farms USA. The facility is the 14th manufacturing facility in the Actus network and our seventh facility in Wisconsin. As part of the deal, Actus and Foremost Farms entered a long-term exclusive, network wide whey protein partnership supporting growth for both organizations. We plan to invest significant capital into the facility to increase capacity and expand its capabilities.



Certified B Corp™

Certified B Corporations™, or B Corps™, are companies meeting verified standards for social and environmental performance, transparency, and accountability.



Actus Nutrition is proud to announce that we have achieved Certified B Corporation™ status, joining a global community of over 10,000 Certified B Corporations in over 105 countries, working for collective change using business as a force for good.

As a B Corp, we're counted among businesses that are leading a global movement for an inclusive, equitable, and regenerative economy. Together, we're working to transform the global economy to benefit all people, communities, and the planet.

This milestone reflects our belief that business success should benefit all stakeholders, including our workers, customers, communities, and environment. We've been embracing these values since the beginning. Certification holds us accountable and commits us to continuous improvement over time.

Certified B Corp™

The rigorous B Impact Assessment challenged us to evaluate and enhance our practices across B Lab's Five Impact Area Pillars: Workers, Environment, Customers, Community, and Governance.

Based on the B Impact Assessment, We earned an overall score of **81.2**. The median score for ordinary businesses who complete the assessment is 50.9.

We strive to be transparent and accountable for our impact, and adapt our practices to reflect evolving social and environmental issues. We invite our stakeholders, partners, and customers to learn more about our B Corp journey and what it means for our future. Visit [Our B Corp Profile](#) to explore our impact story and discover how together, we can build a better world through business.



Materiality Assessment

In 2025, we finalized our materiality assessment, a recognized stakeholder process for identifying and prioritizing environmental, social, and governance risks, impacts, and opportunities. Results of the assessment help guide future efforts and resources to areas where we can maximize our positive impacts.

We engaged 81 stakeholders and proxies, including employees, NGOs, customers, owners, suppliers, and community representatives. Respondents evaluated each topic's impact on people, the environment, and Actus's business success.

Key Findings

The assessment identified five topics as most material to Actus' Impact on People, the Environment, and Actus' Business Success:



Waste Management



Product Safety



Climate Action



Water Quality



Employee Health & Wellbeing

Our Materiality Assessment was guided by frameworks such as Global Reporting Initiative (GRI) and U.S. Dairy and benchmarked against Corporate Sustainability Reporting Directive (CRD) and the UN Sustainable Development Goals (SDGs).

Sustainable Development Goals (SDGs)

We have reassessed and expanded our core SDG commitments as part of the UN 2030 Agenda for Sustainable Development. These commitments are guided by the material issues identified through our Materiality Assessment, ensuring they reflect the priorities of our business and stakeholders. While Actus Nutrition supports all 17 Sustainable Development Goals, these five SDGs are where we believe we can have the largest impact as a business.

[Learn more](#) about how we translate these priority SDGs into measurable actions across our supply chain and operations.

SUSTAINABLE DEVELOPMENT GOALS

The Sustainable Development Goals (SDGs) remain the world's roadmap for ending poverty, protecting the planet and tackling inequalities. The 17 SDGs reflect an understanding that sustainable development everywhere must integrate economic growth, social well-being and environmental protection.



Clean Water & Sanitation

SDG 6

Ensure availability and sustainable management of water and sanitation for all.



Affordable & Clean Energy

SDG 7

Ensure access to affordable, reliable, sustainable, and modern energy for all.



Decent Work & Economic Growth

SDG 8

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.



Responsible Consumption & Production

SDG 12

Ensure sustainable consumption and production patterns.



Climate Action

SDG 13

Take urgent action to combat climate change and its impacts.

Our commitment to corporate responsibility is guided by three core principles that shape how we do business. These principles ensure that innovation and responsibility at Actus work hand in hand, delivering long-term value for our customers, our communities, and our business.

Core Principles



ENVIRONMENT



SUPPLY CHAIN



PEOPLE

ENVIRONMENT

Core Principle



Environmental stewardship guides our decisions from farms to processing facilities. We continue to strengthen our ability to internally measure and assess our environmental footprint to help inform areas of greatest impact, prioritizing initiatives that support efficiency and long-term resilience.

Sustainable Development Goals (SDGs)



ENVIRONMENT

Transportation

Reduced emissions and lower freight costs from fewer trucks on the road deliver clear environmental and economic benefits. In 2025, we focused on improving transportation efficiency across our network by reducing truck miles traveled and increasing the use of lower-emissions freight options.

Wisconsin Transport Efficiencies

2025 marked Actus' first full calendar year of utilizing the transportation efficiencies offered under Wisconsin Act 158. The Act, which allows permitted heavier transport of fluid milk products and byproducts, including liquid whey, resulted in over 3,500 trucks off the road and over 450,000 kg of CO²e avoided.

Intermodal Shipments

Intermodal transportation, which combines multiple transportation modes, reduces emissions by shifting freight from trucks to rail. Rail transport emits significantly less carbon dioxide per ton-mile than long-haul trucking. In 2025, we utilized 445 intermodal shipments, equivalent to avoiding approximately 3,653,895 truck miles.



ENVIRONMENT

Energy



Community Solar

By participating in a local community solar program at our Clara City, MN facility, we support renewable energy and the growth of solar resources in the region. Our involvement helps advance clean energy solutions and contributes to reducing global carbon emissions and building a more sustainable future.

Visalia Solar

We're proud to announce the development of a solar energy project at our Visalia, CA facility. This undertaking marks a significant step toward expanding renewable energy in our operations. The system is expected to be operational by the end of calendar year 2027, delivering clean electricity directly to our site and reducing our reliance on fossil fuels.



ENVIRONMENT

Water

Water is a vital resource that we all share. We have made significant investments in our facilities over the past decade to clean and recycle the water we use. We continue to look for areas to increase water reuse and reduce water use to ensure that we continue to be stewards of this valuable resource.

Key Indicators:

416 Million Gallons Reused

Actus' production operations recover significant volumes of polished water which can be utilized for CIP or returned to nature. These volumes help offset demands for municipal or well water withdrawal.

6.7 Million Gallon Surplus

Many Actus Nutrition facilities are proud to be water neutral or have a surplus, meaning they have a net zero water withdrawal or return more water than they withdraw on an annual basis.

2% Improvement in Water Efficiency*

Actus strives to improve water efficiency across its production operations and place an operational focus on water management, process optimization, and responsible resource use across our facilities.



ENVIRONMENT

Waste

At Actus, we're committed to contributing to a more circular and resilient food system. By finding higher-value uses for byproducts across our operations and supply chain, we reduce waste and keep nutrients in productive use.

Waste Statistics

- More than 44,000 Metric Tons of liquid waste utilized to feed animals in 2025.
- Throughput efficiency increased 15.9%*
- Production waste reduced by nearly 6,000 Metric Tons.

Scrap Cheese

Working in partnership with the cheesemakers in our supply chain, we upcycle cheese scraps into valuable animal feed rather than sending them to the landfill. This joint initiative reduces environmental impact and strengthens circularity across the dairy supply chain.

In 2025, we upcycled 600 MT of scrap cheese into Animal Feed.



SUPPLY CHAIN

Core Principle



We recognize that building a resilient supply chain goes beyond meeting requirements, it's about fostering long-term relationships grounded in shared values and transparency. Through collaboration, data-driven insights, and ongoing engagement with our partners, we continue to strengthen how we understand and manage impacts throughout our supply chain.

Sustainable Development Goals (SDGs)



Responsible Sourcing



In today's marketplace, customers, investors, and regulators increasingly expect companies to demonstrate high levels of responsibility, not just within their own operations, but throughout their entire supply chain. This shift reflects a growing recognition that the products we consume are only as responsible as the processes and partnerships that bring them to market. Our Responsible Sourcing Standards outline expectations for shared responsibility across our supply chain.

Responsible Sourcing Topics



Legal Compliance



Ethical Business Conduct



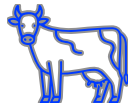
Human Rights, Labor Standards,
Worker Welfare



Quality Standards & Food Safety



Environmental Responsibility



Animal Welfare

SUPPLY CHAIN

On-Farm

We work with our supply chain partners to collect primary On-Farm Scope 3 Data through Cool Farm Tool and FARM ES.

To ensure precision, consistency, and credibility in our carbon intensity scoring, we've built a robust framework that includes:

- Standardized data practices.
- Unified protocols for data collection, entry, verification, & review.
- Statistical quality controls.

On Farm Findings

“Blueprint Farms”

Through our on-farm data collection, we identified high performing “Blueprint Farms”. Using these farms, we’ve created an easily digestible guide for our supply chain partners of over 15 sustainability or milk production focused practices that can lower emissions and/or increase milk production.

“A Win-Win”

On-farm practices that reduce greenhouse gas emissions often improve the bottom line. Strategies like feed bunk management, precision feeding, energy-efficient equipment, and manure handling upgrades can lead to better feed conversion, lower utility bills, and reduced input costs.



We source our milk from FARM Animal Care Program participating Cooperatives and Independent Farms.



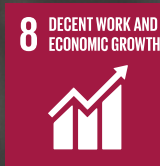
PEOPLE

Core Principle



Our success begins with people. With our employees, whose wellbeing, safety, and growth drive our business forward, and with the communities where we live and work, which we support through meaningful engagement, investment, and partnership. When our people and our communities thrive, so does our business.

Sustainable Development Goals (SDGs)



PEOPLE Safety



Safety Program Overhaul

Safety is the top priority at Actus Nutrition, literally. Each Monday, our management team begins its meeting with safety as the first item on the agenda. As a business, keeping employees aligned on evolving safety protocols is essential. We've redesigned our safety program to be more people-centric, ensuring safety remains embedded in our culture.



Food Safety

Safety doesn't stop at our doors. It extends to everyone who depends on our products.

All our food-grade manufacturing locations are Safe Quality Food (SQF) compliant, and all our animal nutrition manufacturing locations are Safe Feed Safe Food (SFSF) certified. This is a direct reflection of the knowledge, training, and care our teams bring to their work every day, and it ensures that every product meets the highest standards of safety and quality.



PEOPLE

Employee Training & Development



Emerging Leaders Program

Actus supports its talent and leadership pipeline through its Emerging Leaders program. The program is designed to help up-and-coming leaders sharpen their existing skills, collaborate with their peers on problem solving, and learn about areas of the company they might not typically be exposed to. The program entails four months of training in a classroom, and a 12-month cross functional team project focused on continuous improvement. The program has graduated 50 leaders since 2019.



Actus Academy

Actus Academy is Actus Nutrition's enterprise learning and development platform for all employee training across the organization. The program supports a broad range of learning needs, including technical and systems training, safety and quality education, leadership and personal development, and other role-specific and compliance-based learning.

Implemented across all Actus Nutrition facilities, Actus Academy helps ensure employees have access to the knowledge and resources needed to perform their roles effectively and in alignment with company standards.

Total Training Hours: 17,888

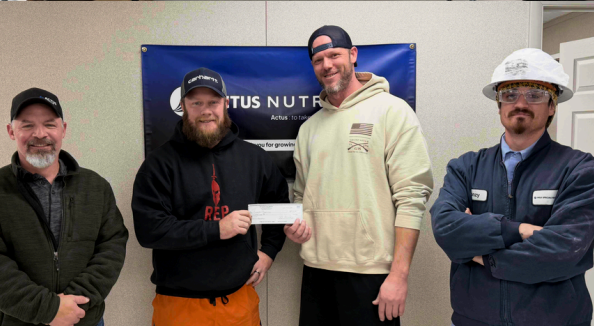
Average Course Completions per Employee: ~34

Total Course Offerings: 571

Total Course Completions: 51,445



ACTUS ACADEMY



PEOPLE

Our Community

Actus Gives Back

Actus is committed to supporting the well-being of the communities where our employees and their families live and work. Through this program, employees can nominate organizations and causes that matter most to them. By prioritizing employee nominations, we strengthen the communities where we operate and create a direct connection between our business and the communities we serve.

More than \$500,000
donated to 94 non-profit
organizations

Any remaining funds after employee nominations from Actus Gives Back are directed to **Feeding America**, reinforcing our mission to contribute to a more circular and resilient food system.

PEOPLE

Our Community



Featured Cause

Actus Nutrition is a proud supporter of the **Hendrickson Foundation** and the values they champion. The Hendrickson Foundation is dedicated to making hockey accessible to individuals with disabilities and U.S. veterans, supporting adaptive disciplines such as sled, special, blind, and deaf/hard-of-hearing hockey. Through inclusive programs that break barriers to participation, the Foundation expands access to hockey and helps build confidence and community. To date, Actus has contributed over \$275,000 to support the Foundation's mission.

Empowering Through Education

To help pave a brighter future for our people and the communities we serve, Actus annually awards five **Actus Scholarships** to full-time employees or their children. These grants can be applied toward full-time, part-time, or vocational programs, providing flexibility to support a wide range of educational and career aspirations.



ACTUS SCHOLARSHIP PROGRAM

Industry Engagement Spotlight



U.S. Dairy Stewardship Commitment

Since 2021 Actus Nutrition has been a member of the Dairy Sustainability Alliance and a **proud adopter of the U.S. Dairy Stewardship Commitment**, the industry’s framework for advancing progress in Animal Care, Environmental Stewardship, Food Safety, and Community Contributions. By aligning with this unified standard of continuous improvement and credible reporting, we help drive dairy’s shared progress and reaffirm our commitment to transparency, responsible practices, and long-term sustainability.

As an adopting company, Actus Nutrition participates in a defined, industry-governed framework, which includes:

- An executive-level commitment to uphold the Stewardship Commitment values and participate in industry collaboration.
- Use of established Stewardship metrics covering animal care, environmental stewardship, food safety, and community contributions.
- Contribution to transparent, aggregated reporting that supports credible, industry-wide progress tracking and transparency through the **U.S. Dairy Sustainability Report**.

More than 77%
of U.S. milk is
represented by
Stewardship
Commitment
adopters



ACTUS NUTRITION

Elevating Ingredients. [Activating Health.](#)

[Join us](#) to help shape a future where corporate responsibility and innovation work hand in hand.



This company meets verified standards for social and environmental business practices. [Learn more at bcorp.com](#)